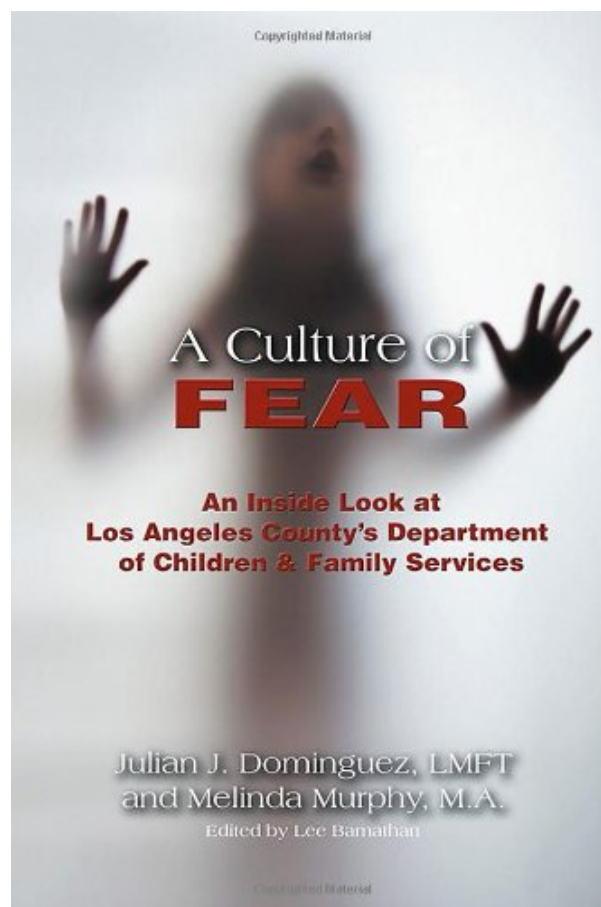


**A CULTURE OF FEAR: AN INSIDE LOOK AT
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A Culture of
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**An Inside Look at
Los Angeles County's Department
of Children & Family Services**

Julian J. Dominguez, LMFT
and Melinda Murphy, M.A.

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A Culture of Fear takes readers inside the largest child protective services agency in the country, Los Angeles County's Department of Children & Family Services (DCFS). Julian J. Dominguez and Melinda Murphy, current and former DCFS employees, respectively, expose some of the most serious deficiencies of the agency. They detail systemic core issues that include a lack of integrity in DCFS court report writing, and describe how reunification of families is marginalized or set aside and eclipsed by other priorities, including personal opinions, departmental positions, personality conflicts, prejudices/biases, and "cover your ass at all costs." The authors shine a light on the struggles of social workers in this agency, where values can stray far, far, from the publicly proclaimed mission, which is supposed to protect children and reunify families. This book is very unique by all measures, and is meant to serve as a starting point, not a solution or finish line. It will hopefully evoke meaningful dialogue resulting in reform and needed change. About the Authors Julian J. Dominguez, LMFT, received his master's degree from Chapman University in marriage, family, and child counseling. He is a licensed MFT and his specialties include child welfare, sexual assault, vicarious trauma, and critical incident debriefing. He has worked for DCFS since 1996. As a family group decision-making practitioner, he facilitated over 1,500 family and emancipation conferences. Melinda Murphy, M.A., worked in child welfare for over twenty years. She is currently a social work investigator with a nonprofit agency in Los Angeles. She earned her master's at the University of Nevada, Reno, was a caseworker with Children of the Night, which helped get children in prostitution and pornography off the streets of Hollywood, and then worked with DCFS. Publisher's website: <http://sbprabooks.com/JulianJDominguezandMelindaMurphy>

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The truth of a corrupt and broken system.....Families have been harmed!!!!

By Outspoken

As a current CSW for LA County DCFS I can attest to all that was written in the book and so much more. I entered this field to do good and help families only to find that LA County DCFS is only out to harm. The book references that DCFS will do anything to build a case against a family and that includes lying on reports, omitting evidence or proof that a parent is following orders and making up things. I have personally gone to management over court reports missing information only to have my job threatened. When workers find that they are wrong they will go above and beyond to hide the truth and do whatever they can to make the parent look GUILTY. This book only cracks the surface of the problems within the system. This book

should be required reading by the LA County Board of Supervisors, Phillip Browning current DCFS Director and anyone who in the training academy. Like the book references, there are some very good, ethical workers but that is far and in between. Think of this book exposure like the LA Police Rampart Division exposure. The bad has more power and will drown out the words of the good workers with internal promotions and the ability to target those who are considered trouble makers.

Thank you writing this book.

13 of 13 people found the following review helpful.

Assault and Neglect by LA County

By June, MSW

This is a mind-blowing, first person account of how DCSF has affected and damaged the lives of children and their families under their jurisdiction... The narrative is down to earth and personal, sympathizing in many ways with the role of the CSW and the fear they face in their jobs . It highlights the difficulty of getting the true picture of the conflicting roles in the agency.

It is too bad that the Commission members investigating DCFS didn't read this breathtaking book.

8 of 8 people found the following review helpful.

A MUST READ

By RUHVENFUN

This is a very insightful informative book about a system that has ruin so many lives under the auspicious mission statement of protecting and strengthening children and families in Los Angeles County. The authors have done an excellent job of bringing to the forefront (to name a few) treachery, falseness, fraud, dishonesty, fabrications, misrepresentations, smears, inaccuracies, and slanders.

This book is not only for Social Workers but for anyone (service providers, stakeholders, contractors, concerned citizens) who works within or have knowledge of this corrupt system. Readers should be mindful that this book barely touches the surface but brings up excellent discussion and starting points for reform and change.

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