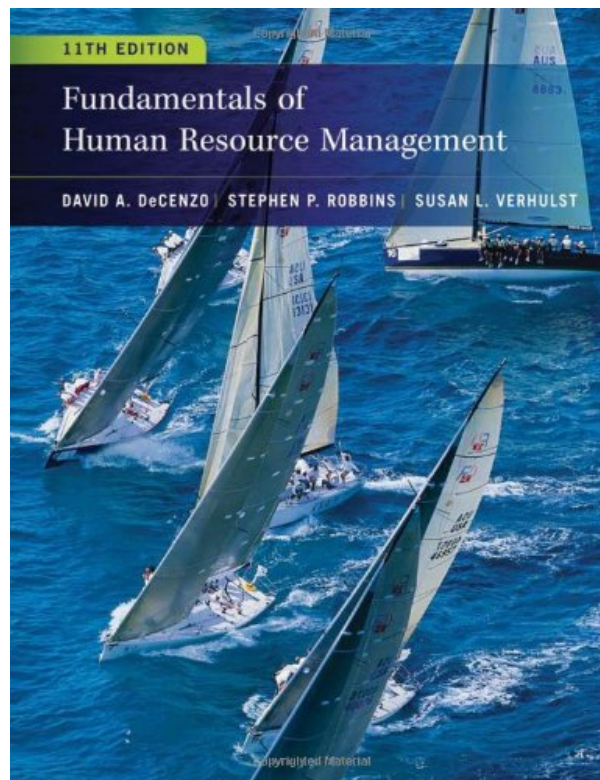
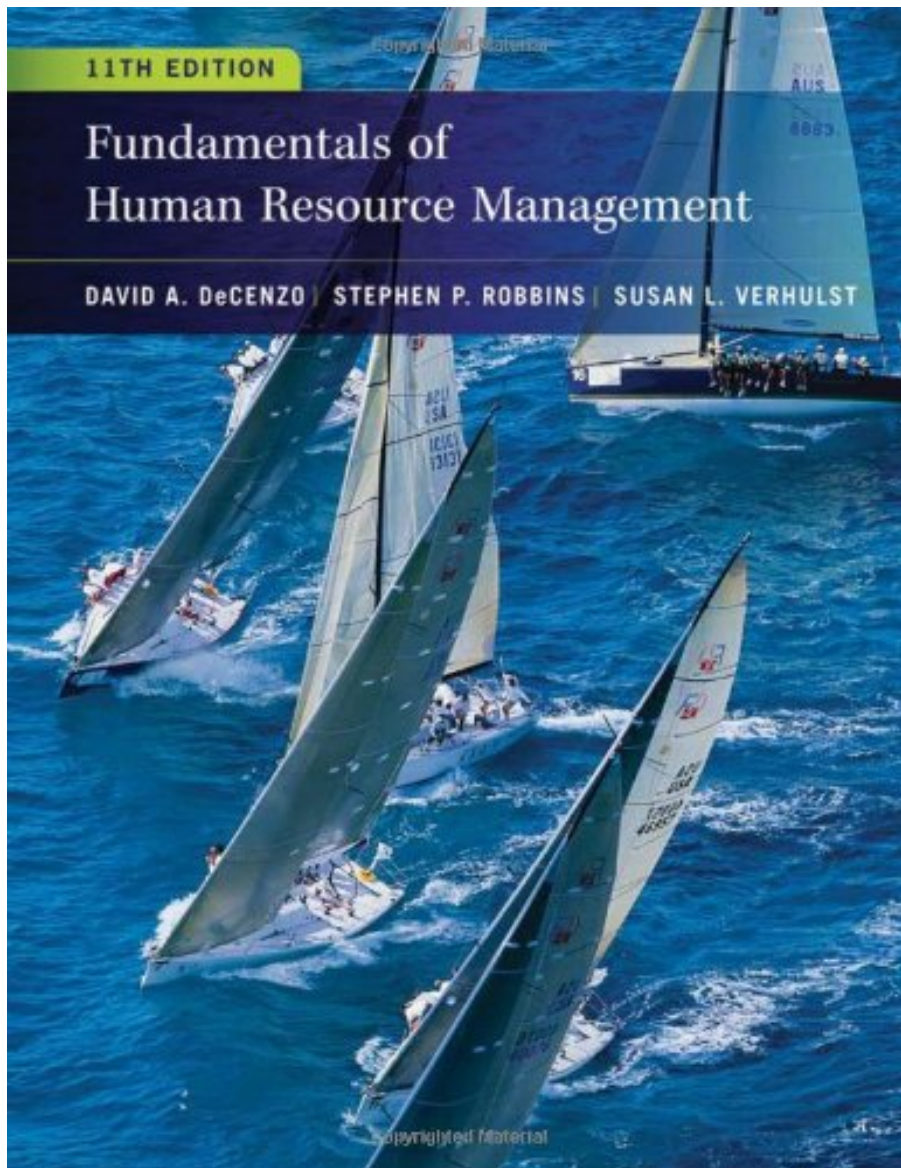


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Human Resources is one area in the field of Management that changes much more quickly than most. Health Care legislation, court cases involving social media and scrutiny of public employee unions are a few recent examples. The 11th edition of DeCenzo's Fundamentals of Human Resource Management continues to offer an emphasis on timely and emerging human resource topics, including new information on recent changes to employee health plans and evolving healthcare legislation; current treatment of unions and labor relations; coverage of the recent Wal-Mart class action discrimination suit as part of the significantly revised Chapter 3 on Equal Employment Opportunity; and added content on social media and its relationship to many aspects of Human Resources. New coverage of the impact of the economy and the economic recovery on Human Resources including rebuilding a workforce are addressed. Chapter 13 on safety and OSHA has been significantly revised to reflect recent laws and events/examples such as the BP Oil Spill.

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By Anima3D

This book includes an excellent spectrum of HR material, covered with a reasonable degree of thoroughness, considering its ambitious scope. It's quite readable, as well, making it easy to digest and retain. In fact, it helped me pass the Senior Professional in Human Resources (SPHR) certification exam from SHRM.

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I got the impression that this book was rushed into print in order to meet some deadline. While the textual content is very good, I caution the reader not to rely on the practice questions, not only because of the answer key problem, but because they are not particularly clear or well-written.

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By Jacqueline A. Baruch

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Great textbook!

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This textbook fulfills the promises it makes in the introduction - it's full of examples and 'pulled from the headlines' information, As someone who is preparing for HRCI certification, I appreciate the way the authors made the book relevant to me. It doesn't go in-depth enough to enable a student to take the certification exam and pass it, but it covers all the subjects on the test. It's also an interesting read.

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