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Review

The selection and size of the chapters is excellent. They are interesting and leave one only curious for more. In that way, the book truly facilitates thinking rather than providing a set of answers and that is a welcome addition.

(James Michael Burke 2010-04-01)

About the Author

Dr. Gill Robinson Hickman is professor emerita in the Jepson School of Leadership Studies, University of Richmond. An inaugural faculty member of the Jepson School, she participated in its institution building and course development and has held positions as dean, professor of Public Administration, and Human Resource director. She has published several books and numerous articles/book chapters in the field of leadership studies. Her experience has led to invitations as presenter at the China Executive Leadership Academy Pudong (CELAP), Shanghai, China; the Leadership in Central Europe Conference at Palacky University in Olomouc, Czech Republic; and a panel member at international conferences in Amsterdam, The Netherlands, Guadalajara, Mexico, and Canada. She was a faculty presenter at the prestigious Salzburg Seminar in Salzburg, Austria and at the University of the Western Cape in South Africa where she presented a conceptual framework for leadership and transformation for regional governments in South Africa.

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This text includes 50 short chapters from the most prominent international scholars of leadership who provide students with invaluable overviews, insights, and perspectives on leadership in today's organizations. The book has a central organizing framework outlining the components of leadership (which is presented in the Introduction). It incorporates a new section on shared responsibility for leadership, new chapters on the external environment and on dysfunctional or unethical leadership behavior, a new section on inclusion, together with coverage of all the classic leadership theories, with updated chapters covering vision, mission, and structure that enhance the relevance of these theories in today's organizational context.

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